

Ector County ISD
2020-2021 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$54,250
1	\$54,590
2	\$54,990
3	\$55,390
4	\$55,790
5	\$56,440
6	\$56,840
7	\$57,240
8	\$57,640
9	\$58,040
10	\$58,440
11	\$58,840
12	\$59,240
13	\$59,700
14	\$60,200
15	\$60,700
16	\$61,200
17	\$61,700
18	\$62,200
19	\$62,700
20	\$63,200
21	\$63,700
22	\$64,200
23	\$64,700
24	\$65,200
25	\$65,700
26	\$66,200
27	\$66,700
28	\$67,200
29	\$67,700
30+	\$68,200