
The Ector County ISD Board of Trustees held its May Board Meeting on the 16th. A recap of the agenda is below.

1. Roll Call. Dr. Donna Smith, Delma Abalos, and Carol Gregg were absent.
2. Verification of compliance with open meetings requirements.
3. Ashlynn Salazar and Andrew Ramirez from Lamar Early Education Center led the pledges of allegiance.



4. Senior Pastor Todd Starnes from First Assembly of God gave the invocation.
5. Special presentations included a thank you to OXY and the Ellen Noel Art Museum for their commitment to the Art 2 Go program for 2nd-graders; the introduction of the Class of 2023 valedictorians and salutatorians; the recognition of 7 principals selected for the prestigious Leadership Training from the Holdsworth Center; and recognition of the ECISD Board of Trustees graduation from [Raise Your Hand Texas' Trustee Advocacy](#) program.
6. In his opening comments, Superintendent of Schools Dr. Scott Muri thanked outgoing board member Dennis Jones, who was appointed to the school board in 2022, with the "Extra Mile" award. Dr. Muri also talked about last Friday's [Teacher Incentive Allotment announcements](#). This year 258 ECISD teachers, representing 38 schools, earned \$2.4 million in state incentives because of the academic growth of their students. It is a large increase from one year ago. [You can watch more from Friday's deliveries here.](#)

7. In public comment, Javier Ruiz, Odessa High School teacher and president of Ector County TSTA congratulated the four recently elected school board members and thanked the outgoing Trustees for their service.
8. Board Policy – Trustees discussed revisions to Board Policy FM(Local): Student Activities. Specifically, this policy deals with the UIL exemption to no pass, no play provisions.
9. Action Items
 - A. Trustees voted 4-0 to approve purchases over \$50,000. Items this month include roof repairs for six facilities; school nutrition needs for towels, apparel, mats and an additional freezer for the warehouse; new portables for West and Downing Elementary Schools, and an electronic message marquee repairs.
 - B. Trustees voted 4-0 to approve an agreement with MSB School Services to provide supports and services to assist ECISD in the School-based Medicaid reimbursement program called SHARS (School Health and Related Services).
 - C. Trustees voted 4-0 to approve Mari Willis for a place on the Ector County Appraisal District board. ECISD appoints five members of the ECAD board of directors. Ms. Willis replaces Tom Sprawls who resigned.
10. Trustees voted 4-0 to approve the Consent Agenda. This month's Consent Agenda included minutes of previous meetings; bills for payment; acceptance of donations over \$10,000*; the quarterly investment report; a low attendance waiver; out-of-state travel for the Permian High School Choir to go to New York City; out-of-state travel for the Odessa High School Theatre program to go to the international thespian festival in Bloomington, Indiana; and out-of-state travel for the Culinary Arts program to go to Greece in June.

11. Reports/Discussion Items

- A. Trustees were given an update on the creation of the Portrait of an ECISD Graduate. Over the past year, ECISD team members have worked across divisions to create this Portrait of a Graduate which is, simply put, *what every ECISD student should know and be able to do by graduation to help them navigate a rapidly changing future*. The process included surveys of several key stakeholder groups, identifying the trends in those responses and creating the profile from those major themes. The profile developed the following qualities:
 - Future Focused – ECISD graduates have the necessary knowledge and skills to: align their futures with their unique interests and talents; navigate continuing education, higher education, and/or armed forces; train and succeed in the workforce
 - Global Citizen – ECISD world-ready graduates will be open-minded visionaries who are: empowered, empathetic and ethical.
 - Life Ready – ECISD graduates are prepared to manage their households independently by having the skills to be: self-sufficient, financially responsible, physically and mentally healthy
 - Community Influencer – ECISD graduates will create positive impact through: engaging in civic action, communicating respectfully, and utilizing strong interpersonal skills.The next steps in this process are to break these graduate level characteristics into grade bands that progress from kindergarten through 12th grade. Then create measurement tools to support growth and provide transparency for our community.
- B. Trustees continued their budget discussions for the coming school year. Dr. Muri briefly talked with school board members about the fact our school district is usually very deep into budget plans for the coming year but there is much more unknown with the Texas legislature this year, so the process

locally has slowed. He talked of bills being passed back and forth from the Senate to the House and many pertaining to public school funding are vastly different and will mean the difference of millions of dollars for Texas school districts. He mentioned dollars earmarked for school safety being cut drastically over the weekend, and potential raises for teachers being proposed as minimal one-time bonuses. He said too much is unknown right now to put together a detailed budget for 2023-24; the discussion will move to June after the session in Austin adjourns.

12. Trustees moved to closed session to discuss personnel matters and a recent security audit. Upon returning to the open meeting:
 - A. **Trustees voted 4-0 to approve Abel Avila as the principal at George H. W. Bush New Tech Odessa. Mr. Avila is currently an associate principal at Odessa High School. Prior to OHS, he was an assistant principal at Wilson & Young Middle School and the principal at Stanton Middle School. He taught science at New Tech for three years. Earlier today, ECISD leaders delivered the 2022-23 Secondary Assistant Principal of the Year award to Mr. Avila at OHS.**
 - B. **Trustees voted 4-0 to approve Dr. Melissa Skinner as executive director of leadership. Dr. Skinner is the deputy superintendent in Cleveland (Texas) ISD. She brings nearly 30 years of experience to ECISD, including 21 years as an assistant principal, principal, and curriculum and school improvement roles that include chief academic officer and deputy superintendent.**
 - C. **Trustees voted 4-0 to approve Dr. Andrea Moreno-Hewitt as executive director of curriculum and instruction. Dr. Moreno-Hewitt is currently the principal at Natalia (Texas) High School and Natalia Elementary School. She has five years of teaching experience, and a combined 17 years as a campus and district administrator, including three years as a curriculum director, and time as a bilingual/testing coordinator and a high school assistant principal.**
13. Information items. You can find these items, as well as the descriptions of previous items, here – <https://meetings.boardbook.org/Public/Agenda/1406?meeting=577805>.
14. Trustees voted 4-0 to approve the order canvassing the May 6, 2023 Board of Trustees Election Returns.
15. Trustees Dawn Miller, Position 1; Wayne Woodall, Position 3; and Tammy Hawkins, Position 6 took their oaths of office. Bob Thayer, Position 7, was not in attendance and will take the oath of office at a later date.



16. There were no closing remarks.

17. The meeting adjourned at 7:46 p.m.

*\$34,623.10 from Sewell Family of Companies for ECISD Signing Day
\$12,500 from the Education Foundation of Odessa for a portion of the grant writer's salary